

The Phia Services Ecosystem

Our Services Work Together-or Individually-to Help Employers Maximize Benefits, Minimize Costs, and Take Control of Their Plans.

Subrogation & Recovery **Services**

The Key to Unlocking Your Full Recovery Potential.

ICE

Your B2B Compliance and Business Solutions Partner.

Phia **Unwrapped**

Comprehensive and **Technology-Driven** Out-of-Network Repricing.

PACE®

Industry-Renowned **Protection Against** Fiduciary Liability Arising from Final Level Appeals.

Care **Empowered** Pricing

Next Level Reference-Based Pricing with Quality Care and Fair Pricing Done Your Way.

What **CARE** Means to Us

IN 2016

Cost Management

Advocacy Resolution

Expertise





The Phia Group combines everything needed to improve healthcare cost containment while passionately supporting people every step of the way.

Contact us today to get started.